



Georgia SRP Transition Update

Presented by Computer Aid, Inc.
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Agenda

- Introductions
- Definition of Terms
- Transition Approach and Schedule
- Documentation Requirements
- Q&A

Definition of Terms

- SRP
 - Staffing Resource Provider
 - AKA: Supplier; Vendor; Staffing Agency

- TSR
 - Temporary Staffing Resource
 - AKA: contractor, engaged resource; candidate

- Pay Rate
 - Hourly rate paid to TSR
 - Does not include any burden, loads or uplifts
 - What “goes into the TSR’s pocket”

- SRP Rate
 - Hourly rate paid to SRP
 - Does not include any fees
 - Under Covendis, the SRP Rate included a 1.8% fee that was deducted from payment
 - There are no fee deductions from SRP under CAI contract

Transition Approach and Schedule

- Transitions will be scheduled and completed based on each Agency's timeline
- All T&M Transitions must be completed by 12/31/2019
 - No time entry will be allowed in Covendis system after 12/31/2019
- SOW transitions are targeted to be completed by 12/31/2019
 - Exceptions will only be granted due to funding restrictions, or with State approval
- SRP Data Gathering
 - T&M Transitions
 - List of your engaged resources by Agency
 - Pay rate details and documentation
 - Data due back to CAI by August 23, 2019
 - SOW Transitions
 - Copies of SOWs will be requested/required
- Agency Data Gathering
 - Confirmation of resources transitioning
 - Confirmation of rates
 - Transition Req released to SRP

Documentation Requirements

- Copies of Pay Stubs are required
 - Most Recent Pay Stub: Showing the candidate's hourly pay rate.
 - If a contractor is subcontracted to you by his/her employer, you are responsible for acquiring the required pay stubs from the employer
 - One Pay Stub from the February 2018 - May 2018 time period (not 2019)
 - If your contractor was not engaged during that time, you should provide the candidate's first pay stub showing an entire pay period.
 - Invoices are not acceptable for proving candidate pay rates
- Documentation is required per DOAS
 - All Terms and Conditions flow down from Master Contract
 - This also applies to sub layers
 - This is a government contract – you cannot refuse to provide requested information
 - Refusal to provide documentation could result in corrective action
 - Non-compliance will result in suspension from participating in competitive reqs
- Prepare Your Onboarding Documents
 - National Background Check – not Federal

Thank You!