CAI ® We **power** the **possible**™

CAI Workforce Services

Transform contingent workforce performance with program insights and actionable data

Leveraging our extensive experience, proven methodologies, and advanced workforce and vendor management tools, CAI's tailored services deliver comprehensive contingent workforce program visibility and empower clients with actionable data and predictive analytics.

Contingent Workforce Solutions (CWS)

Gain complete contingent labor program oversight to improve operational performance, lower labor costs, and increase transparency.

Managed Service Provider (MSP)

Tailor your MSP program to meet unique hiring processes, specific data and reporting requirements, and compliance with all relevant laws and regulations.

Staffing Services

Utilize our dedicated recruiters and diverse talent pool to fulfill your team needs. Our collaborative approach ensures quicker hiring solutions across a variety of industries.

Cooperative Purchasing Agreements

Simplify procurement by leveraging pre-negotiated contracts that ensure competitive pricing, compliance, and reduced administrative burden.

Vendor Management System (VMS) Solutions

Streamline the procurement and management of contingent staff by centralizing data into a single, easy-to-use extended workforce platform.

Experience that drives results

20+
Years providing workforce services

900+
Public sector clients served

2,000+
Active vendor partners across all programs

70+
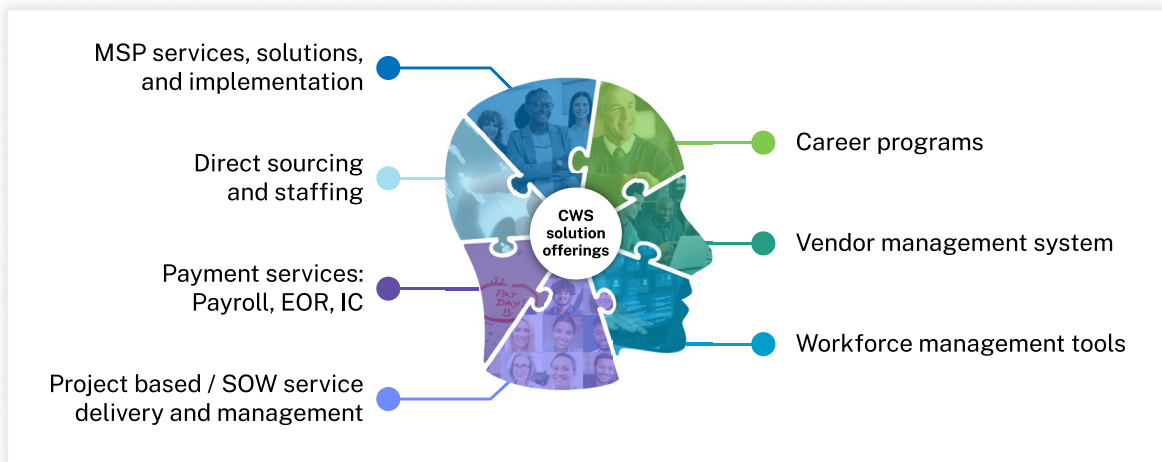Workforce programs implemented

1,400+
Total statement of work (SOW) engagements

140,000+
Internal candidates in placement database

Redefining contingent workforce service delivery

CAI offers full and hybrid workforce solutions that can be tailored to your unique hiring, compliance, and reporting requirements. We're here as a trusted advisory partner to guide your transformation strategy. We've helped hundreds of organizations implement effective long-term workforce strategies.

MSP services, solutions, and implementation

Direct sourcing and staffing

Payment services: Payroll, EOR, IC

Project based / SOW service delivery and management

CWS solution offerings

Career programs

Vendor management system

Workforce management tools

State MSP program: Transforming vendor management

Challenges

A Midwestern state faced significant challenges, including the need to provide a diverse range of resources, such as temporary medical, administrative/clerical, IT technical, IT consulting, and independent verification and validation (IV&V) services. Additionally, there was a pressing need for greater transparency and visibility into the state's program operations, necessitating detailed reporting and metrics. Lastly, the existing vendor rate/bill structure required transformation to contain supplier markups and ensure that most of the spending was directed towards the contractors performing the work.

Solutions

CAI addressed these challenges by offering a comprehensive contingent staffing workforce management suite, including staff augmentation, IT consulting services, and IV&V project work, to ensure a wide range of resources were available. After building customized reporting and metrics, we provided state leaders with improved program insights, helping them better measure success. CAI also effectively contained supplier markups and ensured that more of the spend was directed to the contractors performing the work by transforming the rate structure to be driven by pay rates with defined markups.

600+
Contractors transitioned on-time

40+
Incumbent suppliers managed during transition

50+
State agencies managed during transition

50+
Staff now using state work-based learning program

Get started with CAI workforce services

About CAI

CAI is a global services firm with over 9,000 associates worldwide and a yearly revenue of $1.3 billion+. We have over 40 years of excellence in uniting talent and technology to power the possible for our clients, colleagues, and communities. As a privately held company, we have the freedom and focus to do what's right — whatever it takes. Our tailor-made solutions create lasting results across the public and commercial sectors, and we are trailblazers in bringing neurodiversity to the enterprise.

Learn how CAI powers the possible at www.cai.io

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