## **Managed Services Provider Contract**

# REPORT SAMPLES



#### PO LIMIT AUDIT REPORT Run on 3/1/2024

	- PO	1	OII FM	ì		ì	1	I Parte a	0	E	Ford Thomas and		Daniella a Assessa	Total		
	PO		Cand LFM	<u> </u>				Hiring			Engt Through		Pending Approval	Total		
Agency	Number	Line Item	Name	Req ID		Req Fully Qualified Path	Req Project	Manager	Manager	Date	Date	Hours	Hours	Hours	Bill Rate	Expended
					DOT - Application	Standard Job Titles/Developer/Programmer		_					_			
DOT	PO12345	L00001	Smith, John	677724	Programmer - Senior	v2/DP-Senior/High Demand	KB5 Upgrade	Jones, Davey	Wilson, Sue	10/29/2023	10/28/2024	782		782.00	\$72.16	\$56,429.12
		L00001											Line Item Limit from PO:	1914.28		\$138,134.73
													Remaining Hrs/Funds on PO Line Item	1132.28		\$81,705.61
	PO		Cand LFM					Hiring	Contract	Engt Start	Engt Through	Approved	Pending Approval	Total		
Agency	Number	Line Item	Name	Req ID	Req Title	Req Fully Qualified Path	Req Project	Manager	Manager	Date	Date	Hours	Hours	Hours	Bill Rate	Expended
		L00002	Doe, Jane	710648	DOT - Application Programmer - Senior	Standard Job Titles/Database Administrator v2/DBA-Senior/ Normal Demand	KB5 Upgrade	Jones. Davev	Wilson. Sue	11/25/2023	2/20/2024	176	0	176.00	\$72.16	\$12,700.16
		L00002	, -		3		1 3	, ,	,				Line Item Limit from	1960 00		\$141,433.60
													Remaining Hrs/Funds on PO Line Item			\$128,733.44
	РО		Cand LFM					Hiring	Contract	Engt Start	Engt Through	Approved	Pending Approval	Total		
Agency	Number	Line Item	Name	Reg ID	Reg Title	Reg Fully Qualified Path	Reg Project	Manager	Manager	_	Date	Hours	Hours	Hours	Bill Rate	Expended
					DOT - Application	Standard Job Titles/Database Administrator										
		L00003	Williams, Mary	711100	Programmer - Senior	v2/DBA-Senior/ Normal Demand	KB5 Upgrade	Jones, Davey	Wilson, Sue	11/25/2023	11/24/2024	808	0	808.00	\$72.16	\$58,305.28
		L00003											Line Item Limit from PO:	1920.00		\$138,547.20
													Remaining Hrs/Funds on PO Line Item	1112.00		\$80,241.92
	PO		Cand LFM					Hiring	Contract	Engt Start	Engt Through	Approved	Pending Approval	Total		
Agency	Number	Line Item	Name	Req ID	Req Title	Req Fully Qualified Path	Req Project	Manager	Manager	Date	Date	Hours	Hours	Hours	Bill Rate	Expended
					DOT - Application	Standard Job Titles/Database Administrator										
		L00004	Johnson, Jim	703843	Programmer - Senior	v2/DBA-Senior/ Normal Demand	KB5 Upgrade	Jones, Davey	Wilson, Sue	11/25/2023	11/24/2024	616	0	616.00	\$72.16	\$44,450.56
		L00004											Line Item Limit from PO:	1920.00		\$138,547.20
DOT	PO12345												Remaining Hrs/Funds on PO Line Item	1304.00		\$94,096.64



## DOT Invoice Summary Report From 3/1/24 To 3/31/24

Agency	PO Number	Candidate	Line Item	TS Submitted Date/Time	TS End Date	TS Hours	TS Approved By	Bill Rate	Billed
DMV	PO12345	Smith, John	PROG~L00001	3/15/2024	3/16/2024	24	Jones, Davey	\$112.00	\$2,688.00
		Smith, John	PROG~L00001	3/22/2024	3/23/2024	24	Jones, Davey	\$112.00	\$2,688.00
		Smith, John	PROG~L00001	3/29/2024	3/30/2024	36	Jones, Davey	\$112.00	\$4,032.00
	PO12345		PO Total:			84			\$9,408.00
Agency	<b>PO Number</b>	Candidate	Line Item	TS Submitted Date/Time	<b>TS End Date</b>	<b>TS Hours</b>	TS Approved By	Bill Rate	Billed
	PO67890	Doe, Jane	PROG~L00001	3/5/2024	3/2/2024	8	Jones, Davey	\$100.00	\$800.00
		Doe, Jane	PROG~L00001	3/8/2024	3/9/2024	40	Jones, Davey	\$100.00	\$4,000.00
	PO67890		PO Total:			48			\$4,800.00
Agency	<b>PO Number</b>	Candidate	Line Item	TS Submitted Date/Time	<b>TS End Date</b>	<b>TS Hours</b>	TS Approved By	Bill Rate	Billed
	PO98765	Williams, Mary	PROG~L00001	3/29/2024	3/30/2024	8.5	Jones, Davey	\$100.00	\$850.00
	PO98765		PO Total:			8.5			\$850.00
DOT			Agency Total:			7824.75			\$723,046.39



### DOT ENGAGED CANDIDATE REPORT RUN ON 3/1/2024

								Current					
							Original	<b>Anniversary</b>	<b>Engt Start</b>	<b>Engt Through</b>		Vendor	
<b>Agency</b>	<b>Cand LFM Name</b>	Req ID	Req Title	Engt Reports To (LMF)	<b>Engt Vendor Name</b>	Engt ID	<b>Start Date</b>	End Date	Date	Date	<b>PO Number</b>	Rate	<b>Bill Rate</b>
DOT	Johnson, Jim	703843	DOT - Application Programmer - Senior	Jones, Davey	123 Vendor	903339	1/28/2019	1/28/2021	11/25/2023	11/24/2024	PO12345	\$128.16	\$130.78
DOT	Smith, John	677724	DOT - Application Programmer - Senior	Jones, Davey	XYZ Vendor	902539	7/26/2023	7/26/2024	10/29/2023	11/24/2024	PO12345	\$122.50	\$125.00
DOT	Williams, Mary	711100	DOT - Application Programmer - Senior	Jones, Davey	ABC Vendor	902540	8/14/2023	8/14/2024	11/25/2023	11/24/2024	PO12345	\$98.75	\$100.77



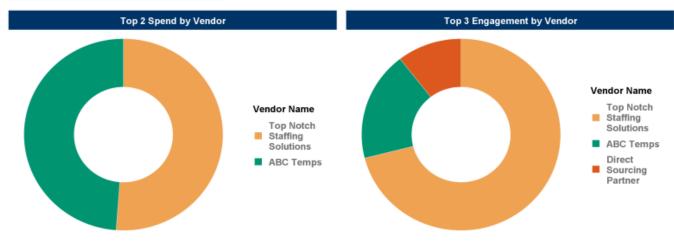
## **Manager Dashboard**

Refreshed: Tuesday, February 6, 2024 5:18:55 PM

Manager(s): All Managers

Vendor(s): All Vendors

	Dashboard Statistics										
Total Active Engt Count			Total A	pproved Sp	end	Total Requisition Count					
432			\$3	387,921		31					
Engagement l	Length by We	eks	Timesh	eet Count by State	ıs	Requisition Count by Status					
< 4 weeks	0	0.00%	Submitted	63	50.00%	Interviews occurring	0	10.87%			
4 - 26 weeks	3	7.89%	Approved	5	35.71%	Open	8	28.26%			
26 - 52 weeks 4 10.53%		Rejected	2	14.29%	Pending approval	23	60.87%				
> 52 weeks 403 81.58%											



Top 2 Current Engage	ment Spend by Vendor	
Top Notch Staffing Solutions	\$178,503.00	51.17%
ABC Temps	\$170 338 00	48 83%

Top 3 Current Engagement Count by Vendor								
Top Notch Staffing Solutions	297	71.05%						
ABC Temps	77	18.42%						
Direct Sourcing Partner	44	10.53%						



#### **Vendor Scorecard**

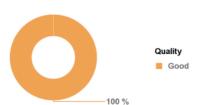
Refreshed: Friday, March 15, 2024 11:30:51 AM

Period: 7/1/2023 12:00:00 AM - 3/15/2024 11:30:05 AM

Vendor: RADcube LLC









Missing Rate I	Information Summary	1
	Count	Percent
eq with No NTE Rate	0	0.00%

1.48%

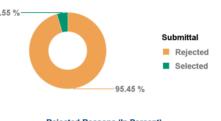
Candidates with No Rate

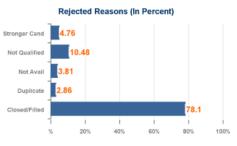
Approved Spend This Period	
Base Client Rate Spend	\$842,027.18
Non-Base Rate Spend	
Approved Expenses	\$442.80

Vendor Efficiency	Candidate Quality - Submitted
Candidate Submittal Responsiveness	
77.53 71.11	4.55 %









Candidate Submitta	al Activity	/		
Reqs Received (this period)	279			
Reqs Rejected (this period)				
Total Openings	326			
Reqs with No Submittal	191	68.46%		
Openings with No Submittal	226	69.33%		
Reqs With Submittal	88	31.54%		
Openings With Submittal	100	30.67%		
Cand Submitted (this period)*	135	89 / 101 **		
Cand Decision Made	110	81.48%		
Cand Decision Pending	25	18.52%		
Submittals / Req Ratio	1.	5:1		
Submittals / Opening Ratio	1.3:1			

\* includes submits for reqs received prior to current period

\*\* total regs/openings with candidate submittals this period

Page: 1 of 1 VMC01 - Vendor Scorecard Document:

## **Missing Compliance Items**

Refreshed: Monday, December 18, 2023 5:53:49 PM

Vendor(s): All Vendors

Compliance All

Active:

Cand ID	Candidate	Job Title	Compliance Item Name	Compliance Item Due Date	Compliance Item Status
4298882	Smallwood, Charles	Warehouse Assistant	Access Badge - issue	Engagement Start Date	Not Started
4298882	Smallwood, Charles	Warehouse Assistant	Background Check (Criminal/ Federal)	Candidate Submittal	Not Started
4298882	Smallwood, Charles	Warehouse Assistant	Drug Screen	Engagement Start Date	Not Started
4298882	Smallwood, Charles	Warehouse Assistant	High School Diploma/GED Verification	Candidate Submittal	Not Started
4298882	Smallwood, Charles	Warehouse Assistant	Training - Company-Wide Policies	Engagement Start Date	Not Started
4298887	Artois, Stella	Warehouse Assistant	Access Badge - issue	Engagement Start Date	Not Started
4298887	Artois, Stella	Warehouse Assistant	Background Check (Criminal/ Federal)	Candidate Submittal	Not Started
4298887	Artois, Stella	Warehouse Assistant	Training - Company-Wide Policies	Engagement Start Date	Not Started
4326247	Nicks, Steven	Software Engineer	Device Provisioning	Engagement Start Date	Not Started
4326247	Nicks, Steven	Software Engineer	Systems Access	Engagement Start Date	Not Started
4337411	Robertson, Linda	Warehouse Assistant	Access Badge - issue	Engagement Start Date	Not Started
4337411	Robertson, Linda	Warehouse Assistant	Background Check (Criminal/ Federal)	Candidate Submittal	Not Started
4337411	Robertson, Linda	Warehouse Assistant	Drug Screen	Engagement Start Date	Not Started
4337411	Robertson, Linda	Warehouse Assistant	High School Diploma/GED Verification	Candidate Submittal	Not Started
4337411	Robertson, Linda	Warehouse Assistant	Training - Company-Wide Policies	Engagement Start Date	Not Started
4359197	Little, Maria	Customer Service Rep	Access Badge - issue	Engagement Start Date	Not Started
4359197	Little, Maria	Customer Service Rep	Background Check	Engagement Start Date	Not Started
4359197	Little, Maria	Customer Service Rep	Drug Screen	Engagement Start Date	Not Started
4359197	Little, Maria	Customer Service Rep	Training - Company-Wide Policies	Engagement Start Date	Not Started
4395990	Steele, Jackson	Production Engineer	Access Badge - issue	Engagement Start Date	Not Started
4395990	Steele, Jackson	Production Engineer	Device Provisioning	Engagement Start Date	Not Started



Missing Compliance Items

### **Budget Audit Summary - Currently Active**

Refreshed: Monday, January 29, 2024 11:40:24 AM

#### **Engagements Over Budget**

Engagements by Budget / Run Rate % Over Current Overage Est Overage at Engt End Over Budget < 10% Total Engagements: Over Run Rate\* 10 - 25% Avg Engt Length (in wks): 46.99 On Target 1 10% 25 - 50% Avg Engagement Budget: \$146,861.82 9 909 Under Run Rate\* > 50%

#### Engagements Over Budget

Engt ID	Candidate Name	Req Title	Manager Name	Client Rate	Rate Period	Est Engt Budget	Est Wkly Run Rate	Weeks To Date	Spend Incurred	Avg Wkly Run	Weeks Left	Budget Left
						0	0	0.14			0.14	\$0

\* 15% Over / Under Est Wkly Spend

#### **Engagements Over Run Rate**

Engt ID	Candidate Name	Req Title	Manager Name	Client Rate	Rate Period	Est Engt Budget	Wkly Budget	Weeks To Date	Budget Incurred	Avg Wkly Spend	Weeks Left	Budget Left
						0	0	0.14			0.14	\$0

#### **Engagements On Target**

Engt ID	Candidate Name	Req Title	Manager Name	Client Rate	Rate Period	Est Engt Budget	Est Wkly Budget	Weeks To Date	Budget Incurred	Avg Wkly Spend	Weeks Left	Budget Left
893509	Lewis, John	Call Centre Representative	Christman, Richard	\$25.00	Per Hour	\$42,750	\$970	19.71	\$40,993	\$962	1.22	\$1,757

#### Engagements Under Run Rate

Engt ID	Candidate Name	Req Title	Manager Name	Client Rate	Rate Period	Est Engt Budget	Est Wkly Budget	Weeks To Date	Budget Incurred	Avg Wkly Spend	Weeks Left	Budget Left
903844	Booker, Tim	Product Manager	Haines, Zach	\$55.00	Per Hour	\$115,343	\$2,200	52.43	\$0	\$0	31.00	\$115,343
877232	Cox, Frank	Accountant	Soberon, Stephanie	\$28.00	Per Hour	\$58,720	\$1,120	52.43	\$0	\$0	26.57	\$58,720
895076	Greener, Michael	Demand Supply Planner	Haines, Zach	\$28.00	Per Hour	\$58,720	\$1,120	52.43	\$1,309	\$102	39.71	\$57,411
877234	Pouros, Trevor	Accountant	Haines, Zach	\$30.00	Per Hour	\$62,914	\$1,200	52.43	\$1,380	\$53	26.57	\$61,534
877225	White, Chloe	Logistics Manager	Christman, Richard	\$95.00	Per Hour	\$133,543	\$3,800	35.14	\$937	\$27	0.57	\$132,605

Document: VMC30 - Budget Audit Summary - Currently Active

Refreshed By: i4865\$zach.haines

Page: 1 of 1



## **Next Quarter Projection Report**

#### Spend by Vendor Spend By Manager **Quarter Totals:** Cand Submi... Engt Reports ... ABC Temps **Next Quarter Projected Hours** 10,125.71 Jessica T. Taylor Elite Sourcing **Next Quarter Projected Spend** 367,242.08 John Moore Indigo Resources **Next Quarter Engagement Count** 25 Taylor Ramchand...

Engt ID	Contractor Name	Job Title	Manager Name	Bill Rate	Vendor Name	Estimated Hours	Estimated Spend
15886	Jenny Jones	Insurance Billing Specialist	John Moore	\$44.80	ABC Temps	514	\$23,040.00
15887	Lucy Davis	Claims Adjuster	John Moore	\$42.00	Indigo Resources	514	\$21,600.00
15889	Cory Jasper	Administrative Assistant	John Moore	\$35.00	Elite Sourcing	514	\$18,000.00
15894	Jackie Klein	Warehouse Material Handler	John Moore	\$27.00	Elite Sourcing	457	\$12,342.86
15895	Gregory King	Sorter	John Moore	\$21.00	Indigo Resources	514	\$10,800.00

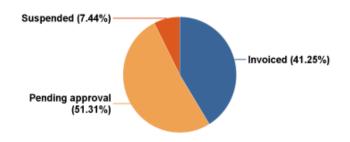


## **Spend Overview**

Refreshed: Tuesday, February 20, 2024 5:30:25 PM

Overall Timesheet Spend												
Timesheets	Total Hours	Total S	pend	Avg Bill Rate								
312	4,905	\$327,	\$66.83									
	Timeshee	t Spend By Curr	ent Status									
Pending Approval	Approved	Suspended	Invoiced	Rejected								
\$168,200		\$24,389	\$135,222	\$0								
Timeshe	et Type											
Original	Amended											
298	14											

### **Timesheet Spend by Current Status**



\* Click on any Status to apply as filter

### **Top Managers**

Top 4 Managers	TS Cnt	Total Spend
Christman, Richard	77	\$96,749
Haines, Zach	33	\$23,483
Soberon, Stephanie	22	\$9,875
Tilley, Chris	22	\$35,063
Total Top 4 Managers	154	\$165,169

Top 4 as % of Total 73.7%

### **Top Vendors**

Top 3 Vendors	TS Cnt	Total Spend
ABC Temps	77	\$118,073
Direct Sourcing Partner	7	\$7,920
Top Notch Staffing Solutions	70	\$113,539
Total Top 3 Vendors	154	\$239,532
Top 3 as % of Total	94.5%	100.0%

### **Top Projects**

Top 3 Projects	TS Cnt	Total Spend	Project Budget	% Budget
ProjectABC	160	\$219,125	\$3,200,000	6.85%
ProjectDEF	30	\$15,720	\$1,500,000	1.05%
ProjectGHI	10	\$4,687	\$300,000	1.56%
Total Top 3 Projects	200	\$239,532		

93.2%

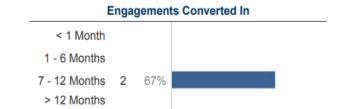


## **Candidate Conversion Summary**

**Engagement End Date Between:** 12/1/2023 - 12/31/2023



Disengaged-Hired: 14% 100% Disengaged-Other: 19



Cand ID	Candidate Name	Req Title	Vendor Name	Manager	Rate	Engt Start	Engt Thru	Total Days	Туре	Engt Spend
31443	Gilbert, Brian	Software Engineer	ABC Temps	Smith, Joseph	\$90.00	3/7/24	1/13/25	313	Project	\$75,600
31450	Grey, Jordan	Software Engineer	ABC Temps	Smith, Joseph	\$90.00	2/15/24	12/7/24	297	Project	\$60,480



## **Current Missing Timesheets**

Refreshed: Saturday, February 24, 2024 11:25:25 AM

Vendor(s): All Vendors

Manager(s): All Managers

Missing Spend Estimation Method: Avg Approved TS Spend Client Weekly Hours \* Max Client Rate Est Weekly Hours \* Max Client Rate

	Candidate			Engt		Miss	Est.			Tim	esheet Pe	riod End	Date		
Cand ID	Name	Vendor Name	Manager	Start	Engt End	Cnt	Spend Missing	31 Dec	07 Jan	14 Jan	21 Jan	28 Jan	04 Feb	11 Feb	18 Feb
4248611	Booker, Tim	ABC Temps	Haines, Zach	01 Sep 23	01 Sep 24	8	\$17,600	•	٠	•	•	•	•	•	•
4279719	Gonzalez, Raymond	ABC Temps	Christman, Richard	01 Sep 23	01 Aug 24	8	\$48,960	•	•	•	•	•	•	•	•
4337400	Greener, Michael	ABC Temps	Haines, Zach	01 Nov 23	01 Nov 24	8	\$5,236	•	•	•	•	•	•	•	•
4216078	Pouros, Trevor	ABC Temps	Haines, Zach	01 Aug 23	01 Aug 24	8	\$5,520	•	•	•	•	•	•	•	•
4298882	Smallwood, Charles	ABC Temps	Christman, Richard	01 Nov 23	01 Nov 24	8	\$7,360	•	•	•	•	•	•	•	•
4279679	McGregor, Tessa	ABC Temps	Tilley, Chris	01 Oct 23	01 Oct 24	7	\$12,469	•	•	•	•		•	•	•
4279658	Cruz, Donte	Direct Sourcing Partner	Tilley, Chris	25 Sep 23	25 Sep 24	8	\$17,600	•	•	•	•	•	•	•	•
4337432	Morrison, Julianne	Direct Sourcing Partner	Haines, Zach	04 Oct 23	04 Apr 24	8	\$18,880	•	•	•	•	•	•	•	•
4286199	Sweet, Tiffany	Direct Sourcing Partner	Soberon, Stephanie	01 Oct 23	01 Oct 24	8	\$32,704	•	•	•	•	•	•	•	•
4396056	Donovan, Miles	Direct Sourcing Partner	Haines, Zach	17 Jan 24	17 Jan 25	5	\$15,800				•	•	•	•	•
4298887	Artois, Stella	Top Notch Staffing Solutions	Tilley, Chris	01 Nov 23	01 Nov 24	8	\$7,680	•	•	•	•	•	•	•	•
4216074	Cox, Frank	Top Notch Staffing Solutions	Soberon, Stephanie	01 Aug 23	01 Aug 24	8	\$8,960	•	•	•	•	•	•	•	•
4337391	Dweller, Josephine	Top Notch Staffing Solutions	Haines, Zach	01 Nov 23	01 Nov 24	8	\$7,360	•	•	•	•	•	•	•	•
4278210	Golder, Isabella	Top Notch Staffing Solutions	Tilley, Chris	01 Oct 23	01 Oct 24	8	\$30,464	•	•	•	•	•	•	•	•
4279723	Justice, Mary	Top Notch Staffing Solutions	Soberon, Stephanie	01 Aug 23	01 Aug 24	8	\$53,280	•	•	•	•	•	•	•	•
4359197	Little, Maria	Top Notch Staffing Solutions	Haines, Zach	01 Nov 23	01 May 24	8	\$7,680	•	•	•	•	٠	•	•	•
4286462	Monte, Paula	Top Notch Staffing Solutions	Christman, Richard	01 Oct 23	01 Oct 24	8	\$13,328	•	•	•	•	٠	•	•	•
4337411	Robertson, Linda	Top Notch Staffing Solutions	Tilley, Chris	01 Nov 23	01 Nov 24	8	\$8,960	•	•	•	•	•	•	•	•
4391764	Silks, Marcella	Top Notch Staffing Solutions	Christman, Richard	01 Oct 23	01 Oct 24	8	\$33,600	•	•	•	•	•	•	•	•



## Rate Analysis - Vendor Overview

Refreshed: Tuesday, January 9, 2024 2:24:07 PM

Submittal / Engt Period: 1/1/2023 12:00:00 AM - 12/31/2023 12:00:00 AM

Vendor(s): All Vendors

Parent Req Class(es): All Parent Req Classes

	Cano	didates Submit	tted *			Car	ndidates Enga	ged	
Total Cands	Minimum Rate	Maximum Rate	Median Rate	Average Rate	Total Cands	Minimum Rate	Maximum Rate	Median Rate	Average Rate
114	\$19.00	\$117.00	\$68.00	\$58.88	32	\$0.00	\$111.00	\$62.00	\$55.50

**Top Vendors (Candidate Volume)** 

_				1			-,						
* - excludes candidates submitted without rate	Total		Cano	lidates Submi	tted *		Candidates Engaged						
Top 3 Vendors	Cands	# Cands	Min Rate	Max Rate	Med Rate	Avg Rate	# Cands	Min Rate	Max Rate	Med Rate	Avg Rate		
Top Notch Staffing Solutions	92	72	\$19.00	\$117.00	\$68.25	\$58.92	20	\$0.00	\$111.00	\$66.50	\$59.03		
ABC Temps	32	25	\$22.00	\$105.00	\$65.00	\$59.88	7	\$0.00	\$102.00	\$30.00	\$44.08		
Direct Sourcing Partner	18	13	\$21.25	\$101.00	\$75.00	\$62.69	5	\$28.00	\$73.00	\$59.00	\$57.40		
Total Top 3 Vendors	142	110	19	117	68	59.58	32	0	111	62	55.5		
(all other Vendors)	4												

Top 3 Vendors % of Total 97.3%



## Rate Analysis - Vendor Detail by Requirement Class

Refreshed: Tuesday, January 9, 2024 2:24:07 PM

Submittal / Engt Period: 1/1/2023 12:00:00 AM - 12/31/2023 12:00:00 AM

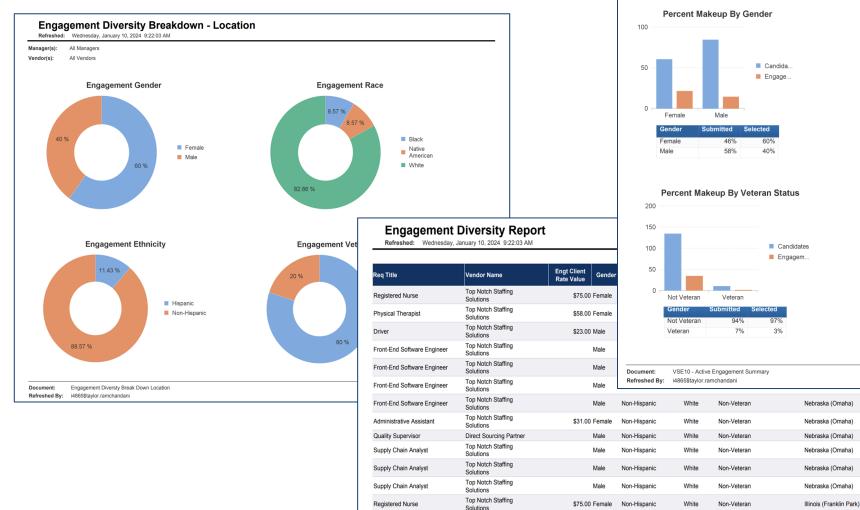
Vendor(s): All Vendors

Parent Req Class(es): All Parent Req Classes

	* - excludes candidates submitted without rate		Candidates Submitted *					Candidates Submitted *				
Vendor	Requirement Class	Total Cands	# Cands	Minimum Rate	Maximum Rate	Median Rate	Average Rate	# Cands	Minimum Rate	Maximum Rate	Median Rate	Average Rate
	(all requirement classes)	146	114	\$19.00	\$117.00	\$68.00	\$58.88	32	\$0.00	\$111.00	\$111.00	\$55.50
ABC Temps	Network Engineer	8	8	\$62.00	\$77.00	\$68.00	\$68.88	0				
	IT Project Manager	5	4	\$22.00	\$64.00	\$60.50	\$51.75	1	\$0.00	\$0.00	\$0.00	\$0.00
	Manufacturing Associate	4	3	\$22.00	\$23.19	\$22.00	\$22.40	1	\$30.00	\$30.00	\$30.00	\$30.00
	Nurse - Float Pool	3	2	\$70.00	\$79.00	\$74.50	\$74.50	1	\$83.00	\$83.00	\$83.00	\$83.00
	Registered Nurse	3	3	\$77.75	\$82.00	\$81.00	\$80.25	0				
	RN - Cardiovascular ICU	3	1	\$105.00	\$105.00	\$105.00	\$105.00	2	\$70.56	\$102.00	\$86.28	\$86.28
	CNA	2	2	\$26.00	\$29.00	\$27.50	\$27.50	0				
	Customer Service Rep	2	0					2	\$0.00	\$23.00	\$11.50	\$11.50
	Software Engineer	2	2	£58.00	£64.00	£61.00	£61.00	0				
		32	25	\$22.00	\$105.00	\$65.00	\$59.88	7	\$0.00	\$102.00	\$102.00	\$44.08
Direct Sourcing Partner	Nurse - Float Pool	4	2	\$71.00	\$75.00	\$73.00	\$73.00	2	\$72.00	\$73.00	\$72.50	\$72.50
	IT Project Manager	3	2	\$21.25	\$26.50	\$23.88	\$23.88	1	\$59.00	\$59.00	\$59.00	\$59.00
	Registered Nurse	3	3	\$77.00	\$83.00	\$81.50	\$80.50	0				
	Software Engineer	3	3	\$68.75	\$79.00	\$77.50	\$75.08	0				
	CNA	1	1	\$30.00	\$30.00	\$30.00	\$30.00	0				
	Customer Service Rep	1	0					1	\$28.00	\$28.00	\$28.00	\$28.00
	Manufacturing Associate	1	1	\$23.50	\$23.50	\$23.50	\$23.50	0				
	RN - Cardiovascular ICU	1	1	\$101.00	\$101.00	\$101.00	\$101.00	0				
	X-Ray Technician	1	0					1	\$55.00	\$55.00	\$55.00	\$55.00
		18	13	\$21.25	\$101.00	\$75.00	\$62.69	5	\$28.00	\$73.00	\$73.00	\$57.40



# Candidate Diversity Reporting



Registered Nurse

Front-End Software Engineer

Top Notch Staffing

Top Notch Staffing



**Candidate v Engagement Diversity Metrics** 

