

SAFE HARBOR QUESTIONNAIRE

Suppliers interested in participating in the Georgia IT Temporary Staffing Services Contract must complete this questionnaire regarding the health insurance options provided by your company.

Please submit this questionnaire via the Supplier Management Portal.

Supplier Name _____

Completed by _____

Date Completed _____

1) Based on the number of full-time employees in your company, are you required to offer healthcare insurance to your employees?

Yes _____

No _____

2) Do you offer your employees a healthcare insurance plan?

Yes _____

No _____

3) If you answered "Yes" to Question 2, what type of insurance plan do you offer your employees?

Basic Plan - covers catastrophic healthcare and less than 60% of healthcare costs _____

Bronze Plan - covers 60% of healthcare costs on average _____

Silver Plan - covers 70% of healthcare costs on average _____

Gold Plan - covers 80% of healthcare costs on average _____

Platinum Plan - covers 90% of healthcare costs on average _____

4) If you do offer a benefit plan, is it considered "affordable" under the ACA guidelines (Affordable means the plans do not exceed more than 9.5% of the employee's earnings)?

Yes _____

No _____

5) If you answered "No" to Question 4, does your company contribute to the premiums for those employees earning between 139% and 400% of the poverty level (between \$9.00 and \$29.92 per hour)?

Yes _____

No _____