

Neurodiverse Solutions

Diversify your workforce

Enhance your customer experience with autism employment.

CAI Neurodiverse Solutions helps private and public organizations build workplaces where innovation thrives on the unique strengths of every employee, including individuals with autism spectrum disorder (ASD). We specialize in autism employment and creating supportive environments that harness and transform their valuable skillsets into a competitive advantage for our clients. CAI manages not only the recruiting, selection, and hands-on-training of team members, but also the cultural integration, on-the-job supervision, skill development, and ongoing performance management.

Individuals with ASD can bring exceptional business value and productivity gains to an organization, with common strengths including attention to detail, high concentration levels, perseverance, superior problem-solving abilities, and excellent pattern recognition skills.

At CAI, we're not just talking about inclusion; we're actively shaping a future where neurodiverse talent is an integral part of your success. We support neurodivergent individuals who are eager to enter a work environment that values their contributions and supports their needs. Team members have produced remarkable results in application testing and development, business analysis, fraud, cybersecurity, and business operations.



Our core services

Software Development and Testing

- Data Warehouse
- Agile Development
- SQL Query Development
- User Acceptance Testing
- Functional and Regression Testing
- Mobile Device Testing
- Quality Assurance Testing
- Test Automation
- Robotics Process Automation
- Infrastructure
- Cloud Services
- Software Engineering

IT Operations

- Access Security Management
- Cybersecurity Management
- Fraud Investigation
- Business Analytics
- Data Analytics
- Assets Management
- System Administration
- Project Coordinator

Finance, HR, and Legal

- Accountant, Auditor
- Payroll Administrator
- Accounts Payable Clerk
- Financial Analyst
- Share Services Analyst
- Contract Compliance, Paralegal
- Benefits Coordinator

Business Operations

- Image Verification
- Claims, Invoice, Data Entry
- Scanning, Indexing, Shredding, Archiving
- Mail Sorting
- Help Desk
- Risk Management
- Documentation Coordinator
- Technical Writer, Copy Editor

How it works

We align the best talent with the right engagement. We specialize in **autism employment** and creating supportive environments that harness and transform their valuable skillsets into a competitive advantage for our clients.

Define strategic solution

CAI's experts partner with critical stakeholders to define a strategic solution aligned with exceeding business objectives. We follow a proven process that builds the roadmap for successful execution.

Talent selection and acquisition

CAI has mastered the process of finding and aligning the best talent. Our neurodiversity-certified recruiters utilize CAI's global partner network and talent acquisition team to identify candidates with ASD or other neurodiverse conditions. Candidates complete a 1:1 introductory call and a Talent Discovery Session (TDS) to ensure the best placement solution for both our clients and the individual.

Program execution

CAI's experts utilize an organizational readiness process that ensures program adoption and success. Workplace assessments, awareness training, ongoing program governance, oversight, and support are critical success factors and what CAI teams do best.



Why it works

Our methods are intentional — and proven.

We remove barriers

CAI replaces the traditional interview process with a TDS where candidates can showcase their talents in a supportive environment. Specially trained recruiters carefully match candidate talents with employer needs.

A customizable solution

CAI can quickly build or expand an existing neurodiversity employment program to support both small and large organizations nationwide. CAI offers various engagement methods including contractor agreements and alternative hiring options. Clients who wish to hire have the right to do so.

A team-based support model

CAI's neurodiversity-certified team leads provide the essential education, support, coaching, and consulting to both CAI and client teams. In addition, they provide leadership, mentorship, on-the-job training, and continuous professional development to ensure integration and program effectiveness.

Next steps

To learn more about the program, visit www.cai.io/neurodiverse-solutions

To connect with our team, visit www.cai.io/neurodiverse-solutions-contact

About CAI

CAI is a global services firm with over 9,000 associates worldwide and a yearly revenue of \$1.3 billion+. We have over 40 years of excellence in uniting talent and technology to power the possible for our clients, colleagues, and communities. As a privately held company, we have the freedom and focus to do what's right — whatever it takes.

Our tailor-made solutions create lasting results across the public and commercial sectors, and we are trailblazers in bringing neurodiversity to the enterprise.

Learn how CAI powers the possible at www.cai.io