

Candidate Recruiting

# Your career path. Your way.

Finding a job you enjoy can be challenging. Especially if the traditional recruiting and interview process doesn't work for you.



CAI Neurodiverse Solutions provides career foundation and advancement opportunities for neurodivergent individuals. By removing the barriers of the traditional interview process, we help you showcase your talents, find a position that matches your skills, and become part of a team that will invest in your success.

## Shine a light on your skills

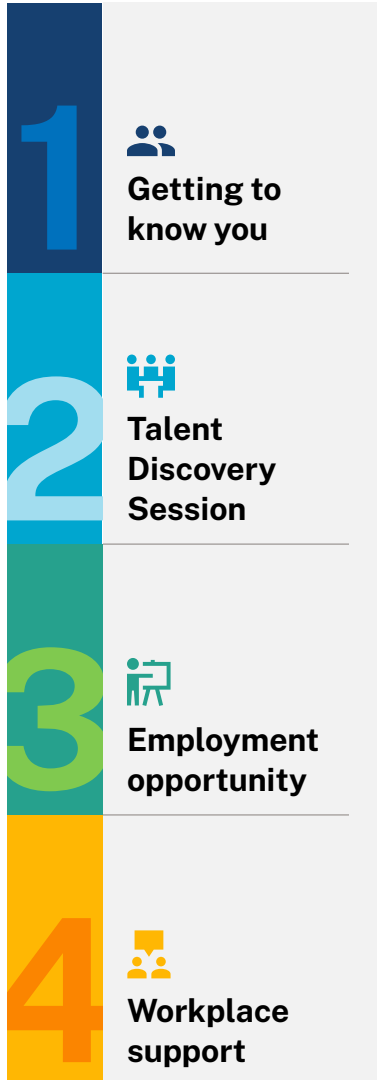
CAI helps neurodivergent individuals identify and share their talents so they can start or expand their career.

## What makes CAI different?

CAI provides the right support to help you identify your true potential and build or advance your career.

CAI's Talent Discovery Session replaces the traditional interview with an extensive, hands-on evaluation that allows you to showcase your talents in a supportive environment. After successful completion, candidates are eligible for an offer of employment.

CAI's neurodiversity-certified team leads help acclimate and support you in your new workplace. They provide leadership, guidance, mentorship, coaching, on-the-job training, and continuous professional development to ensure your long-term success.



Sample of CAI's career steps for neurodivergent individuals.



### Candidate Success Story

**“I want people to know me as someone who does things the right way and someone who makes a difference. When I couldn’t find a job, I wasn’t sure how I would achieve those goals. With CAI, I am firmly in control of my own destiny.”**

–Mark Mattson, Quality Assurance Analyst, CAI

## CAI Employment Opportunities

We offer full-time career opportunities in various industries in commercial and public sector business. Come be a part of a supportive team that values hard work, creativity, and innovative thinking.



### Software Development & Testing

- Data Warehouse Development
- Agile Development
- User Acceptance Testing
- Functional & Regression Testing
- Mobile Device Testing
- Quality Assurance Testing
- Test Automation

### IT Operations

- Access Security Management
- Cybersecurity Management
- Fraud Investigation
- Business Analytics
- Data Analytics
- Assets Management

### Finance/HR/Legal

- Accountant/Auditor
- Payroll Administrator
- Financial Analyst
- Share Services Analyst
- Contract Compliance/Paralegal
- Benefits Coordinator

### Business Operations

- Image Verification
- Claims/Invoice/Data Entry
- Scanning/Indexing/Shredding/Archiving
- Mail Sorting
- Help Desk
- Risk Management
- Documentation Coordinator
- Technical Writer/Copy Editor

### Next steps

To learn more about the program, visit [www.cai.io/neurodiverse-solutions](http://www.cai.io/neurodiverse-solutions)

To connect with our team, visit [www.cai.io/neurodiverse-solutions-contact](http://www.cai.io/neurodiverse-solutions-contact)

### About CAI

CAI is a global technology services firm with over 6,500 associates worldwide. We have over 40 years of excellence in uniting talent and technology to power the possible for our clients, colleagues, and communities. As a privately held company, we have the freedom and focus

to do what’s right — whatever it takes. Our tailor-made solutions create lasting results across the public and commercial sectors, and we are trailblazers in bringing neurodiversity to the enterprise.

Learn how CAI powers the possible at [www.cai.io](http://www.cai.io)